

# Emergency Preparedness: Addressing Disability Issues in the Workplace



## A Message for **EXECUTIVES**

*Pathways*  
TO EMPLOYMENT

DHS, DEED, MSCOD



Minnesota State Council  
On Disability

**Your Technical Assistance and Training Resource**

C-2

**“Strengthen emergency  
preparedness with  
respect to individuals  
with disabilities.”**

Executive Order of the President  
United States of America  
26 July 2004

# You Can't Control What HAPPENS

Whether it's a tornado, fire, flood or other disaster, every business needs an emergency plan. MSCOD's **Emergency Preparedness Employer Toolkit** will help you be prepared and informed as you address disability issues in your plan.

# You Can Be PREPARED

An effective plan can save lives, company assets and an entire business. The Employer Toolkit will help you develop (or update) a plan that addresses disability issues.

Because while achieving success can be hard work, protecting your accomplishments doesn't have to be.



A vertical red bar on the left side of the page contains various white icons representing accessibility: Braille, AD, a grid of dots, a person with a cane, a person with a wheelchair, a person with a hearing aid, a question mark, and the text 'Large Print'.

## Helping **BUSINESSES**

We work with HR departments, facility managers, emergency planners, business owners, and consultants to help companies be in compliance, develop and update their emergency plans, and maximize safety and accessibility.

## Training **ASSISTANCE**

We offer training programs on topics such as disability awareness, understanding the ADA, and emergency preparedness and evacuation. Businesses and consultants look to us for technical assistance on employment, comprehensive workplace policies and building accessibility.

Please use the Employer Toolkit. Please plan.



A partnership effort between the Minnesota Department of Human Services, the Minnesota Department of Employment and Economic Development, and the Minnesota State Council on Disability, Pathways to Employment will create a coordinated statewide strategy to facilitate the competitive employment of Minnesotans with disabilities.



MSCOD is a state agency that advises the governor, the state legislature, state agencies and the general public on public policy issues affecting persons with disabilities. We work to advance the rights of Minnesotans with disabilities.

**[www.disability.state.mn.us](http://www.disability.state.mn.us)**  
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