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Happy New Year! Here is your December 31, 2014 update on the Americans with Disabilities Act 25th Anniversary Celebration.

HELP WANTED: ADA EMPLOYMENT SURVEY & 25TH ANNIVERSARY CONTESTS

We need your help! Please complete the ADA Employment Survey

MSCOD contracted with the Improve Group, an external research group from Saint Paul, to study what the employment landscape in Minnesota looks like now that ADA has been law for 25 years. We are asking employers how the ADA impacts their business and hiring practices. And we are asking people with a disability who are employed or are seeking employment how the ADA affects their prospects for competitive employment. These survey results will inform the public's understanding of ADA's impact, and will provide valuable data for agencies seeking funds in order to serve people with disabilities. We will also develop employee training programs around the survey results. The survey asks about the following:

- Familiarity with ADA and laws regarding employment of people with a disability
- Opinions about ADA and experiences with employment, job-seeking, and hiring
- Changes and experience with employers' Human Resources

- Best practices regarding employing people with disabilities
- Basic demographics

We also ask that you share this survey with everyone you know. All opinions count. The survey can be found here: <http://tinyurl.com/ADA25employmentMN>

You may also request a copy of the study's final report! We are excited to learn about your experience with ADA. Responses must be received by **January 17, 2015**. Please contact Andy Mosca at 651-361-7803 with any questions.

Calling All Artists! Poster & Video Contests Near Completion

In honor of the 25th anniversary of the ADA, MSCOD is sponsoring a poster contest and a video contest to capture what the ADA means to people around the state of Minnesota. There isn't much time remaining to send us your entries! Make sure to submit them by the deadline, **January 17, 2015**.

Posters and videos submitted should creatively address the following question: "How has the ADA impacted society in general or your life in particular?"

Categories for Participation:

- Students in grades K-4
- Students in grades 5-8
- Students in grades 9-12
- Students in post-secondary education
- Adults – Professional
- Adults – Other

The winners from each category will receive a prize! For a complete list of rules, go to the [25th Anniversary ADA Poster and Video Contests](#) page. Good luck!

About the ADA 25th Anniversary Legacy Project

The Americans with Disabilities Act (ADA) turns 25 years old on July 26, 2015. The Minnesota State Council on Disability (MSCOD) is planning a number of activities leading up to and marking this historic day.

The MSCOD ADA 25 year Anniversary Legacy Project seeks to preserve and raise awareness of Minnesota's role in the development of the ADA as well as celebrate Minnesota's disability cultures in tandem with the 25 year anniversary of the passage of the ADA.

For more information about the Legacy Fund visit <http://www.legacy.leg.mn/>.

MSCOD's Legacy Funds are administered by the Minnesota Humanities Center. Learn more about the Minnesota Humanities Center at <http://www.minnesotahumanities.org/>.

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