



Survey Committee Notes

MSCOD ADA 25th Anniversary Legacy Project

October 10, 2014

9:00 to 10:00 AM

State Services for the Blind

Present: David Shaw, Linda Lingen, Joan Willshire, Stacy Johnson, Jill M Lipski Cain, Dillon Balthaser

Revised survey

- Sent with a link
- Sent to Chad at MSCOD for accessibility
- Linda is sending to another accessibility expert
- Review by Tuesday, then we can be close to launching

Outreach

- Will come from MSCOD
- Everyone should contact who they know.
- Andy and David will be handling most of the outreach work.
- Linda suggests that the title should be Americans with Disability Act: Employment Survey.
- Could be live at the end of next week

Focus group

- One in the metro, two in greater MN
- CIL can be an outreach component
- Stacy: one in thriving area, one in non-thriving area.
- Joan suggests Alexandria

- Linda suggests one in Rochester. Moorehead CIL is used for outreach for Alexandria.
- Metro – David suggests U of M.
 - Disability Services for outreach or location
 - McNamara Alumni Center? Everyone likes the idea, although parking is a concern.
- Linda will contact Pam Taylor about Alexandria.
- Questions
 - Where should we dig deeper on survey questions?
 - Familiarity with ADA
 - Joan: does the ADA mean anything to employers, is it part of your business practice like EEOC, is your business accessible?
 - Have you thought about working? Is competitive employment even being considered?
 - Jill: differences between generations?
 - Perspectives
 - David: elaborate on concerns about hiring people with disabilities.
 - Joan: get insight on changes in health care and how it affects the hiring process.
 - Linda: get employers' thoughts about emergency preparedness.
 - Employed: Can you tell me your "ah ha" moment that accessibility hasn't always been around?
 - David: how have employers adapted to changes with your disability?
 - Linda: have you disclosed your disability to employers?
 - ADA/HR
 - Employers: what have you done about the ADA and why? Linda: it should be open ended.
 - Jill: what barriers have been encountered?

- Employed and Seeking: talk more about resources and opinions.
- What role has your disability had in not being hired?
- If your disability is worse, are you comfortable asking for accommodations and do you understand that you can ask multiple times for accommodations?
- Joan: do you stay in a job out of fear of not finding something else?
- Best Practices
 - A good way to end; end on a positive note.
- Anything else?

Next meeting

- October 17 at 9am at State Services for the Blind



The Minnesota Historical and Cultural Grants Program has been made possible by the Arts and Cultural Heritage Fund through the vote of Minnesotans on November 4, 2008. Administered by the Minnesota Historical Society.