



## **Survey Committee Notes**

MSCOD ADA 25th Anniversary Legacy Project

October 3, 2014

9:00 to 10:00 AM

State Services for the Blind

Present: Andy Mosca, Stacy Johnson, Linda Lingen, David Shaw, Jill M Lipski Cain, Dillon Balthaser, Joan Willshire (phone)

### **Meeting to discuss fine tuning of survey language.**

- Meeting notes follow.

### **Employed and Seeking Employment Sections**

- Piloted with group of 5
- Familiarity with Title 1 of the Americans with Disabilities Act (ADA)
  - Adding description of Title 1
  - On the second page, removed the word compliance so that the question is better understood.
- Perspectives on Title 1 of ADA
  - Modified to capture “the spirit of the law” as opposed to “the letter of the law.”
  - Added “In your opinion” to “What is the most positive aspect of ADA?” question.
  - Removed “rewrite the law” from “What would you change about ADA if you could rewrite the law?” question.
  - Added “for you” to “What difference has ADA made in the following aspects of employment for people with disabilities?” question.

- Added the response options to “What difference has ADA made in the following aspects of employment for people with disabilities?” question.
- “What difference has ADA made for you in the following aspects of employment for people with disabilities?”
  - Added “for you”
  - Added response options
  - Should the extra info after the Programmatic response be moved to the Accommodations response? Consensus is yes.
- ADA and HR functions
  - Changed “What resources did/have you use(d)” questions’ response choices to a “How to...” format.
  - Added “how to network” response

## Next meeting

- October 10, 9am at State Services for the Blind



The Minnesota Historical and Cultural Grants Program has been made possible by the Arts and Cultural Heritage Fund through the vote of Minnesotans on November 4, 2008. Administered by the Minnesota Historical Society.