MSCOD ADA 25th Anniversary Legacy Project

Survey Committee Notes

10-31-14
9:00 to 10:00 AM
State Services for the Blind

Present: Andy Mosca, Linda Lingen, David Shaw, Jill M Lipski Cain, Stacy Johnson, Joan Willshire

Suggestions from Full Committee

- Two separate options for “safety” under concerns questions.
- “Internal modifications” phrasing will be simplified to emergency evacuation/notification.
- Change “One Word” to “One Word or Short Phrase”
- Change website accessibility question to be more detailed
- Plain language will be applied
- Change physical accommodations question
- Change “flex schedule” so it is an example of a reasonable accommodation
- Change examples in programmatic accommodation question. Ask separately: “do you have a process and is it easy for people to ask?” Remove the word programmatic.
- Ask if training program includes ADA; Change language
- Mental health accommodations question will be reviewed
- “Percentage of disabled” question will be rephrased as “have identified as disabled”
- Under “Demographics,” add “State/Government” and “Other”
- Under “Type of work,” add “other”

- Add “Does your business/company have a designated ADA coordinator or designee?”
- Add “Is this ADA Reasonable Accommodation Policy included as part of employee orientation or an annual employee training class?”
- Agreed to Marie’s language suggestions

Updates

- “Competitive employment” needs definition in focus group question. Add “what motivated you to seek employment?” Ask question 5 first, then ask “were you given choices?”
- Focus groups scheduled
- Rochester: 11/19
- Up to 12 people each
- Recruiting
- ARC
- DD Council
- Deaf Commission
- SSB
- Equipalife
- Disability services
- Newsletter
- Online focus group for businesses
- BLN

Next meeting

- None; talk via email

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