



MSCOD ADA 25th Anniversary Legacy Project

Survey Committee Notes

October 17, 2014

9:00 to 10:00 AM

State Services for the Blind

Present: Andy Mosca, Linda Lingen, David Shaw, Jill M Lipski Cain, Dillon Balthaser, Mark Hughes

1. Focus group questions

- A draft was generated from last week's meeting.
- Familiarity with Title 1
 - A4 should be A1
 - Change A4/B1/C1 wording to "...that you wish you knew more about."
 - Eliminate B2; inform B6 with B2
 - Add follow up to B12: How has it worked out for you?
 - Combine B13 and B14.
 - Mark: We should ask how we can change employers' perspective so disabled people are hired based solely on merits. Jill: Will be covered in A5.
- Perspectives
 - Change A5 wording from "cautious" to "hesitant"
- ADA and HR Functions
 - A7: Ask for more description and examples
 - A8: Add "...or like to do"
 - A9: Add "since ADA..."
 - A9: Cut out "why" portion
 - A10: Eliminate question; not ADA related.
 - Include as an example in A6
 - A12: Drop first part of the question as it is redundant to A11. Do not mention MSCOD; ask if panelists know where to go.
 - B5 is confusing and will be rephrased.

- B7: Change “does” to “might”
 - B8: Change to “...specific qualities in an employer.”
 - B10: Change A to “how did employer react,” switch position with B.
 - Best practices
 - Reverse B15 and B16
 - Andy: Ask more about what companies do vs. individual employers. Linda: change “you” to “your company”
2. Focus group locations
 - McNamara Alumni Center
 - Morehead CIL
 - Rochester
 3. Survey accessibility
 - Being reviewed with Chad at MSCOD
 - Should work for power and non-power reader users
 4. Other items
 - Survey will be provided to all committee members for two day review period.
 5. Next meeting
 - Oct 24, 9-10am at State Services for the Blind.



The Minnesota Historical and Cultural Grants Program has been made possible by the Arts and Cultural Heritage Fund through the vote of Minnesotans on November 4, 2008. Administered by the Minnesota Historical Society.